



BSNL EMPLOYEES UNION

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10.07.2024

BSNLEU/ 527 (JAO)

To,

Shri Rajiv Kumar,
Director (Finance), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Denial of JAO promotion to the HP circle SC candidate due to the non-carrying forward of the unfilled SC vacancies of the previous JAO LICE - requesting to kindly render justice to the affected candidate - req.**

Ref: - (1) BSNLEU letter no.BSNLEU/527(JAO) dated 09-02-2023.
(2) BSNLEU letter no.BSNLEU/527(JAO) dated 26-05-2023.
(3) BSNLEU letter no.BSNLEU/527(JAO) dated 01-08-2023.
(4) CGM Office, HP circle letter no. Fin/SEA/2-4/T&P/JAO/VIII/142 dated 02-07-2024.

Sir,

We wish to bring the following to your kind notice, for favour of your kind intervention.

Vide letters cited under reference 1, 2 & 3, our Union has taken up the grievance of an SC candidate of Himachal Pradesh circle, who has been deprived of his legitimate JAO promotion, due to the non-carrying forward of unfilled SC posts. The details of the case are as follows:-

JAO LICE under 40% quota, was conducted in Himachal Pradesh circle for the vacancy year 2012. In this JAO LICE, 2 SC posts remained unfilled. Again, JAO LICE under 40% quota was conducted in Himachal Pradesh circle, for the vacancy year 2016. However, while conducting the JAO LICE for the vacancy year 2016, the Himachal Pradesh circle administration failed to carry forward the 2 SC posts, which remained unfilled in the JAO LICE conducted for the vacancy year 2012.

In the JAO LICE under 40% quota, conducted for the vacancy year 2016, 7 SC candidates got qualified in Himachal Pradesh circle. However, there were only 5 SC vacancies. Hence, as per merit, the first 5 candidates were given JAO promotion. The remaining two officials did not get JAO promotion, since there was no vacancy. This is mentioned in the CGM, HP letter cited under reference 4. Had the 2 unfilled SC posts of the JAO LICE conducted for the vacancy year of 2012 been carried forward, these two officials also would have got their JAO promotion. It is crystal clear that, 2 SC officials are denied of their JAO promotion in Himachal Pradesh, Circle due to administrative lapse.

Consequent to this lapse of the Himachal Pradesh circle administration, an official by name Shri Vivek Kanwar, belonging to SC category, has been deprived of his legitimate JAO promotion. Soon after this case came to the notice of our Union, we took up the issue with the Corporate Office. It is regrettable that, despite writing three letters on this issue, neither the Management has settled the issue, nor has any reply been given to our Union. This projects the grievance redressal mechanism of our Company in a poor light.

Under the aforementioned circumstances, we earnestly urge upon you to kindly look into the matter and to render justice to the SC official who has been denied of his legitimate promotion.

Thanking you,

Yours sincerely,

(John Verghese)
Acting General Secretary